



**FOR IMMEDIATE RELEASE**

## **ESS Appoints Industry Veteran Jigish Trivedi as Chief Operating Officer to Drive Next Phase of Growth**

**Wilsonville, Ore.– August 13, 2025** - ESS Tech, Inc. ("ESS" or the "Company") ([NYSE:GWH](#)), a leading manufacturer of iron flow long-duration energy storage (LDES) systems for commercial- and utility-scale applications, today announced a significant addition to the executive leadership team with the appointment of Jigish Trivedi as Chief Operating Officer. Jigish brings over 30 years of executive experience in scaling global operations for high-growth technology companies.

"We are thrilled to welcome Jigish to the ESS executive team," said Kelly Goodman, Interim Chief Executive Officer. "His extensive experience in the energy and semiconductor sectors, combined with a proven ability to build world-class, scalable operations, is precisely what ESS needs as we execute on our strategic pivot to the Energy Base. Jigish's leadership will be invaluable in driving operational excellence across the organization."

Mr. Trivedi joins ESS from Electric Hydrogen, where as Senior Vice President of Operations and Global Supply Chain, he helped scale the company from 10 to over 350 employees and was instrumental to its rise to "unicorn" status. His career also includes senior leadership roles at First Solar and Micron Technology, where he led initiatives across operations, product development, and global supply chain management.

"I am excited to join ESS at such a pivotal moment in its journey," said Jigish. "The company's mission to enable the clean energy transition with innovative long-duration storage solutions is incredibly compelling. I look forward to working with the entire team to build a robust operational foundation and product that will support our rapid growth and deliver for our customers worldwide."

### **About ESS Tech, Inc.**

At ESS (NYSE: GWH), we deliver safe, sustainable, long-duration energy storage to ensure energy abundance and security. As energy demand continues to grow, our solutions provide essential reliability and resilience to people, communities, and businesses in the United States and throughout the world. Our technology uses earth-abundant iron, salt and water to deliver environmentally safe solutions capable of providing 10+ hours of flexible energy capacity for commercial and utility-scale energy storage applications. Established in 2011, ESS enables project developers, independent power producers, utilities and other large energy users to deploy reliable, sustainable long-duration energy storage solutions. For more information visit [www.essinc.com](http://www.essinc.com).



This release contains certain forward-looking statements, including statements regarding the Company and its management team's expectations, hopes, beliefs, intentions or strategies regarding the future. The words "anticipate", "believe", "continue", "could", "estimate", "expect", "intends", "may", "might", "plan", "possible", "potential", "predict", "project", "should", "will" and "would" and similar expressions may identify forward-looking statements, but the absence of these words does not mean that a statement is not forward-looking. Examples of forward-looking statements include, among others, statements regarding the Company's productization, manufacturing and delivery of the Energy Base and operational scaling. These forward-looking statements are based on the Company's current expectations and beliefs concerning future developments and their potential effects on the Company and involve a number of risks, uncertainties (some of which are beyond the Company's control) or other assumptions that may cause actual results or performance to be materially different from those expressed or implied by these forward-looking statements, which include, but are not limited to, delays, disruptions, or quality control problems in the Company's manufacturing operations; issues related to the development and launch of the Energy Base product; failure to raise additional capital on acceptable terms or at all; and other risks and uncertainties described more fully in the section titled "Risk Factors" in the Company's Quarterly Report on Form 10-Q filed on May 15, 2025, and the Company's other filings with the U.S. Securities and Exchange Commission. Except as required by law, the Company is not undertaking any obligation to update or revise any forward-looking statements whether as a result of new information, future events or otherwise.

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